

## **Dartmouth Sustainability Office Mission, Vision and Values**

### **Mission**

*We challenge and empower Dartmouth College and our students to solve the human and environmental problems presented by a rapidly changing planet.*

*We do this via hands on learning, building inclusive community, and transforming campus operations.*

### **Our Vision**

We imagine a Dartmouth where:

- All students understand the challenges of a rapidly changing planet, are motivated to address those challenges, and are equipped with the skills they need to effectively create change.
- Students are empowered to be sustainability leaders while they are at Dartmouth and to effect change here.
- Sustainability problems are systemic and multifaceted. Therefore, diverse points of view are necessary for generating effective solutions. At Dartmouth, diverse, interdisciplinary groups of students, faculty and staff come together to develop solutions that are just, equitable, and available to all people.
- Campus operations are reimaged to prioritize human and environmental well-being. Dartmouth pilots the best solutions here.
- Dartmouth is a leader in providing the world with the research, innovations, teaching models and human capital needed to tackle global sustainability challenges.

### **Our Approach and What We Value:**

**(If you read this list, you will get a sense for who we are and how we function.)**

We value new ideas and will fearlessly try new things.

We embrace challenging conversations and contrary points of view.

We collaborate and build off good ideas.

We strive to bring a positive approach to problem solving.

We value pausing for reflection, as well as learning from mistakes and from each other.

We actively create an office where everyone feels welcome and safe, we value individual well-being and happiness, and we work with a sense of team adventure.

We balance challenging the status quo and being mindful of our bandwidth, political capital and relationships around campus.

We strive to lead among sustainability offices and to collaborate on best practices.

We actively educate ourselves about the cutting edge of sustainability solutions and the big picture of global sustainability.

We value where we live and work, and try to embrace the unique, awesome qualities of here.

## Sustainability Office Internship Program

### Mission:

*The Sustainability Office Internship Program challenges and empowers Dartmouth undergraduates to solve the human and environmental problems presented by a rapidly changing planet, starting here, on Dartmouth's campus. Interns engage in hands on learning, building inclusive community, and transforming campus operations.*

### As part of your intern team, you will:

- Understand the human and environmental challenges of a rapidly changing planet and connect those challenges to solutions.
- Collaborate with a range of stakeholders to design sustainability initiatives that are piloted on campus .
- Understand how policy and infrastructure impact program development and getting change done.
- Communicate about sustainability challenges and solutions to peers.
- Collaborate across difference and incorporate diverse perspectives into sustainability conversations and proposed solutions.
- Get to know and value a tight knit community of student sustainability change makers and understand their backgrounds, points of views, inner experiences, and feelings.
- Work collaboratively with managers to set individual goals and assess progress.

### 17W Position Offerings:

#### **Green Greek Intern**

##### Goals:

- Support and expand visibility of & student involvement in sustainability on campus through GLOS organizational structures.
- Plan events that build social community around sustainability.
- Serve as a resource for GLOS houses trying to reduce their impacts and improve efficiency of built infrastructure.
- Foster collaboration on sustainability problem solving among student organizations and increase sustainability programming within house programming.
- Convene stakeholders within GLOS, ORL & the Sustainability Office to problem solve and share best practices.

Seeking candidates with strong organizational, event planning & communication skills and the capacity to work with students with a wide range of backgrounds, academic & extracurricular interests, points of view, and priorities. Seeking 1 interns, 4 hrs per week. \$10/hr.

#### **Residential College Intern**

##### Goals:

- Build relationships with House Communities' governance structures.

- Understand organizational structures and program offerings and look for opportunities for collaboration around sustainability.
- Serve as a resource for House Professors and House Community residents trying to reduce their impacts and plan programming around sustainability.
- Serve as a liaison and foster best practice sharing between the Sustainability Office, ORL, and House Communities engaged in sustainability.

Seeking a candidate who is a self-starter and who can collaborate effectively with students, faculty, and staff, think creatively, and take initiative to make sustainability valuable within this new structure. Seeking 1 intern, 5 hrs per week. \$10/hr.

### **Waste Intern**

Goals:

- Research best practices in campus recycling, analyze pros & cons of these systems for Dartmouth, and recommend appropriate recycling and composting solutions for Dartmouth. Emphasis in the fall on exploring bagless recycling systems and food-only compost options.
- Develop creative ways to incentivize and instill recycling and composting habits into Dartmouth culture.
- Communicate about waste system challenges, changes, and opportunities with student, faculty, and staff. Educate community members on existing waste systems.

Seeking a critical thinking intern capable of working with students and college staff in FO&M, DDS, and ORL. Must be able to stay positive and focused while working in a complex system and to facilitate effective communication strategies around Dartmouth's waste programs. Seeking 1 interns, 5 hrs per week. \$10/hr.

### **17W Application Process & Timeline:**

All applicants must apply using this [FORM](#).

-- Application Deadline: **Monday, January 9th, 2017 by 5pm!** All applications should be submitted using the above google form.

-- Interviews will be scheduled as necessary on Monday, January 9th, Tuesday, January 10th, and Wednesday, January 11th. Location TBD.

-- Application decisions will be sent no later than Wednesday, January 11th. All applicants **MUST** be able to attend an all intern dinner on Thursday, January 12<sup>th</sup> from 6:30 – 7:30pm and a mandatory training on Sustainability & Social Justice, from 3:30 - 5pm on Friday, January 13<sup>th</sup>. Interns who are completely new to the office will schedule one additional orientation meeting before getting started.